

**HNBA 2010 Annual Convention: El Futuro Sin Límite/Future Without Limits**

September 8-11, 2010

**Wednesday, September 8, 2010**

Registration Hours: 3:00 p.m. – 5:00 p.m.

**Location: Red Wing Room**

6:00 p.m.-9:00 p.m.

**Welcome Reception**

Minneapolis Orchestra Hall

Entertainment provided by Paraguayan Harpist Nicolas Carter

*Remarks by U.S. Senator John Cornyn (R-TX)*

**Location: Minnesota Orchestra Hall**

**Thursday, September 9, 2010**

Registration Hours: 7:00 a.m. – 5:00 p.m.

**Location: Red Wing Room**

Exhibit Hall Hours: 8:00 a.m. – 5:00 p.m.

8:00 a.m. – 8:15 a.m.

**Welcome Remarks**

**Location: Minneapolis Grand Ballroom D**

8:15 a.m. – 9:30 a.m.

**Plenary Breakfast:**

**Location: Minneapolis Grand Ballroom D**

**So You Want to Become a Judge?**

An overview of the different paths available to attorneys who are interested in considering a position in the judiciary. The panelists will offer their unique perspectives on the qualifications and attributes necessary for those interested in becoming a judge. In addition, they will offer practical guidance on how to successfully pursue a judicial position, whether the position is available through appointment only or election.

**Robert Raben**, President and Founder, The Raben Group, Washington, DC (**Moderator**)

**The Honorable Edward Toussaint, Jr.**, Chief Judge, Minnesota Court of Appeals, St. Paul, MN

**The Honorable Manuel J. Cervantes**, Administrative Law Judge, Minnesota Office of Administrative Hearings, St. Paul, MN

**The Honorable Tanja Manrique**, Judge, 4<sup>th</sup> Judicial District, Hennepin County, MN

9:45 a.m. – 10:50 a.m.

**Business Track:**

**Location: Marquette II & III**

**The Challenges and Opportunities of Acquiring and Selling Companies in Emerging Countries**

It once was said that if the U.S. economy sneezed, emerging markets caught a cold. That axiom did not completely apply with the recent economic downturn. This panel of experts will review legal developments and offer practical advice in the M&A area. The focus will be on issues related to increasing profit potentials.

**Claire A. Hill**, Professor of Law & Solly Robins Fellow, University of Minnesota Law School  
(Moderator)

**Christina Guerola Sarchio**, Partner, Patton Boggs LLP, Washington, DC

**Louis Lambert**, Assistant General Counsel, Mergers & Acquisitions, General Mills, Minneapolis, MN

**Marcelo Bombau**, Practitioner, M & M Bomchil, Buenos Aires, Argentina

**Alberto de la Peña**, Partner, Haynes and Boone LLP, Houston, TX

**Dispute Resolution/Litigation Track:**

**Location: Marquette VIII & IX**

**Business Bankruptcy Basics for the Generalist**

This course will provide you an overview of the applicable law, the required steps to take and the pitfalls to avoid when dealing with business bankruptcy issues.

**Josefina Fernandez McEvoy**, Managing Director, InTrust Global Investments, LLC, Washington, DC  
(Moderator)

**James A. Lodoen**, Attorney, Lindquist & Vennum, Minneapolis, MN

**Ronda Bayer**, Attorney, Liberty Diversified International, Minneapolis, MN

**David Garfield**, Deputy General Counsel, Wells Fargo & Company, Minneapolis, MN

### **Public Interest/Service Track:**

**Location: Marquette IV & V**

#### **The Arizona Law, SB1070: The Court Battles, The Outcomes**

This panel will discuss the legal precedents in similar cases and provide an update as to the lawsuits to void Arizona's SB 1070. It will also discuss the myths that justify the draconian efforts to criminalize undocumented status, which is solely the jurisdiction of the federal government; a concept that shocks the very essence upon which America was created. The participants will discuss the various questionable constitutional violations, including the doctrine of the plenary power of Congress in the field of immigration enforcement, the ex post facto concerns of making it crime today for conduct that occurred previously, and the Fourth Amendment concerns of having Latinos subjected to identity checks similar to the practices in Nazi Germany of checking "Jewish-looking" people and the obvious concerns centered on how local police will determine existence of "reasonable suspicion" that a person is an undocumented immigrant.

**The Honorable Guadalupe S. Salinas**, Retired Judge, Professor of Law, Texas Southern University's Thurgood Marshall School of Law, Houston, TX (**Moderator**)

**Ivan Espinoza-Madrigal**, Attorney, Mexican American Legal Defense and Educational Fund (MALDEF), San Antonio, TX

**Professor Gabriel (Jack) Chin**, Chester H. Smith Professor of Law, University of Arizona James E. Rogers College of Law, Tucson, AZ

**Timothy Dolan**, Chief Police, Minneapolis Police Department, Minneapolis, MN

### **Judicial Summit /Bench and Bar Track:**

**Location: Marquette VI & VII**

#### **The Nuts & Bolts of Bankruptcy Court**

United States Bankruptcy Court Judge Gregory F. Kishel and two experienced practitioners will outline the basics of practicing in Bankruptcy Court and discuss current trends in Bankruptcy proceedings. Finally, Judge Kishel will discuss his own career path to the Bankruptcy bench.

**Steve Silton**, Partner, Hinshaw & Culbertson LLP, Minneapolis, MN (**Moderator**)

**The Honorable Gregory Kishel**, U.S. Bankruptcy Judge, United States District, District of Minnesota

**Tom G. Wallrich**, Partner, Hinshaw & Culbertson LLP, Minneapolis, MN

11:00 a.m. – 12:00 p.m.

### **Business Track:**

**Location: Marquette II & III**

**Glean, Clean and Now Green: America's New Leadership on in Green Technology**

Efforts by the U.S. to stimulate the economy boosted advancements in green technology. Whether creation of new light bulbs, enabling wind generated power, or forms of investment, green technology marks the new growth path for our future. Join this exciting group of experienced panelists as they examine the laws and regulations that support green technology. After this presentation, you might be on your way to becoming a new Green Lawyer.

**Marlene S. Gomez**, Associate, Ballard & Spahr, Philadelphia, PA

**Edward G. Lanza**, Associate, Eckert Seamans, Harrisburg, PA

**Dispute Resolution/Litigation Track:**

**Location: Marquette VIII & IX**

**Social Networking and Media in the Workplace: Rights, Responsibilities, Current Trends and Best Practices**

It is common knowledge that the use of social networking sites like Facebook, Twitter and the like, continues to rise. And the workplace is not immune to this trend – surveys show that employees frequently use these sites, even during business hours or to comment on work issues. This panel will discuss the rights and responsibilities of employers and employees with regard to social networking in the workplace.

**Pedro J. Torres-Díaz**, Attorney at Law, Jackson Lewis LLP, Miami, FL (**Moderator**)

**Niza Motola**, Special Counsel, Littler Mendelson, Miami, FL

**Erik S. Rodriguez**, Senior Associate, Seyfarth Shaw LLP, Atlanta, GA

**Vania Montero Wit**, Senior Counsel, Managing Director EEO Compliance, United Airlines, Chicago, IL

**Sara Johanna Bolden**, Employee Relations Counsel, Target Corporation, Minneapolis, MN

**Rafael E. Lázaro**, Founding Member & Partner, Lázaro Law Group, Chicago, IL

**Public Interest/Service Track:**

**Location: Marquette IV & V**

**Addressing the Mortgage Fraud Crisis**

The American dream of home ownership is under attack from mortgage fraud. It is a crisis that cannot and should not be swept under the rug. Recent prosecutions have charged players in almost every part of the mortgage business: mortgage brokers, bank employees, title agents, dirty appraisers, straw buyers

and even buyer recruiters. To address this problem, President Obama established the interagency Financial Fraud Enforcement Task Force to wage an aggressive, coordinated and proactive effort to investigate and prosecute financial crimes. The task force includes representatives from a broad range of federal agencies, regulatory authorities, inspectors general, and state and local law enforcement who, working together, bring to bear a powerful array of criminal and civil enforcement resources. Mortgage fraud is a key focus of the Financial Fraud Enforcement Task Force's efforts.

**Alicia Olivera Valle**, Counsel to U.S. Attorney Wifredo Ferrer, U.S. Department of Justice, Miami FL  
**(Moderator)**

**Wifredo A. Ferrer**, U.S. Attorney for the Southern District of Florida, U.S. Department of Justice, Miami, FL

**Tony West**, Assistant Attorney General, Civil Division, U.S. Department of Justice, Washington, DC

**Sharon Ormsby**, Special Agent, Federal Bureau of Investigation, Washington, DC

**Robb Adkins**, Executive Director of the Financial Fraud Enforcement Task Force, Washington, DC

**Kenneth M. Donohue**, Inspector General, U.S. Department of Housing and Urban Development, Washington, DC

**Judicial Summit /Bench and Bar Track:**

**Location: Marquette VI & VII**

**A Judicial Perspective on the Meaning and Impact of *Iqbal* and *Twombly***

A discussion of how two recent U.S. Supreme Court decisions, *Ashcroft v. Iqbal* and *Bell Atlantic Corp. v. Twombly*, have affected pleading standards in the federal courts.

**Rachel K. Zimmerman**, Partner, Merchant & Gould, Minneapolis, MN **(Moderator)**

**The Honorable Patrick J. Schiltz**, Judge, United States District Court, District of Minnesota

**The Honorable Janie S. Mayeron**, Magistrate Judge, United States District Court, District of Minnesota

12:10 p.m. – 1:30 p.m.

**HNBA Commission on Latinas in the Legal Profession: A Salute to Latina Lawyers Serving the Public Interest**

**Second Annual Awards Luncheon**

**Location: Minneapolis Grand Ballroom D**

Featuring **The Honorable Sandra Day O'Connor**, Retired Justice, U.S. Supreme Court

**Latina Attorney of the Year: Maria Luisa ("Lulu") Flores**

**Latina Judge of the Year: The Honorable Catherine Torres-Stahl**, Judge, 144<sup>th</sup> District Court, San Antonio, TX

1:45 p.m. – 2:50 p.m.

**Business Track:**

**Location: Marquette II & III**

**A Peso or A Beso? Credit Availability and Financing in Latin America**

A major factor of the U.S. economic downturn has been the shortage of credit, but credit has always been difficult to obtain in Latin America. This presentation examines the legal issues and developments involving credit markets in Latin America. Practical advice is provided on assisting clients seeking to do business in Latin America.

**Fradyn Suárez**, Senior Associate, Mayer Brown LLP, New York, NY (**Moderator**)

**Gianluca G. Bacchiocchi**, Partner, DLA Piper, Chicago, IL

**Yosbel Ibarra**, Shareholder, Greenberg Traurig, Miami, FL

**Ernesto Velarde-Danache**, President & Founder, Ernesto Velarde Danache-Inc. Mexican & International Lawyers, Brownsville, TX

**Dispute Resolution/Litigation Track:**

**Location: Marquette VIII & IX**

**Trial Strategies for Patent Cases**

What you should do when your client receives a "take a license or be sued" from a non-competitor.

**Tony Zeuli**, Partner, Merchant & Gould, Minneapolis, MN (**Moderator**)

**Richard (Rick) Martinez**, Partner, Robins Kaplan Miller & Ciresi LLP, Minneapolis, MN

**Jennifer A. Trusso**, Partner, Sheppard Mullin Richter & Hampton LLP, Costa Mesa, CA

**Public Interest/Service Track:**

**Location: Marquette IV & V**

**The "Other" Brown: *Hernandez v. Texas* and the Past, Present and Future of Latinos and the 14<sup>th</sup> Amendment**

The *Hernandez v. Texas* and *Brown v. Board of Education* cases, decided within a two-week period, send different signals as to the Court's rationale for finding a Fourteenth Amendment violation. *Hernandez* lacks the direct proof of discrimination that *Brown* abundantly possesses. However, *Hernandez* found the circumstantial evidence to be quite compelling. The Court concluded it was incredulous that during a period of twenty-five years, a county with a fourteen percent Latino population could not find even one Latino to serve on a jury. The statistics alone seem to pave the road to the Court's language that the "result bespeaks discrimination." While *Hernandez* leaves room to argue that discriminatory impact evidence suffices to prove a violation of equal protection, later Supreme Court precedents create in civil rights attorneys a concern that they need the smoking gun of an overtly racist act in order to prove their equal protection claim. The panelists will discuss the *Hernandez* case and its development as well as ideas as to how the holding can be applied to issues like educational opportunity and others which confront the Latino community, the nation's largest and still growing ethnic minority group.

**Joseph C. Matta**, Senior Counsel, Schirrmester Diaz-Arrastia Brem, LLP, Houston, TX (**Moderator**)

**Dr. Tom I. Romero, II**, Associate Professor of Law, Sturm College of Law, Denver, CO

**Professor Norma V. Cantu**, Professor of Law and Education, University of Texas at Austin, School of Law, Austin, TX

### **Judicial Summit /Bench and Bar Track:**

**Location: Marquette VI & VII**

#### **Perspectives from the Bench—Good and Bad Pre-Trial Advocacy**

A judicial panel will address practical and successful strategies for civil motions practice and settlement conferences. Each judge will describe his/her own expectations of litigants and the need for civility in the practice of law.

**Luz María Frias**, Director, Human Rights and Equal Economic Opportunity Department (HREEO), St. Paul, MN (**Moderator**)

**The Honorable Susan Richard Nelson**, U.S. Magistrate Judge, United States District Court, District of Minnesota

**The Honorable Carmen Velasquez**, Judge, Civil Court of Queens County, Jamaica, NY

3:00 p.m. – 4:00 p.m.

### **Business Track:**

**Location: Marquette II & III**

**From Local to Global: Todos Somos International Lawyers**

Once, not long ago, international lawyers were strange creatures that dwelled in the arcane, esoteric, and exotic areas of the law, who spoke in strange lexicons and were in continuous foreign travel. Because of the global nature of doing business that now exists, all that has changed. Almost all legal disciplines that were once purely domestic now incorporate international components, and many of today's routine legal matters involve international related issues that must be addressed by lawyers in all disciplines. This panel of seasoned attorneys, who represent a wide area of international law in both the public and private sectors, will briefly address developments in international law that are inherent in domestic matters: criminal, labor and employment, domestic relations, litigation and arbitration, and intellectual property. The panelists will focus their discussion in the context of their respective careers and offer practical advice on how to enter (or develop) an international law career. The panel will be interactive and strive for significant engagement with the attendees.

**M. Suzette Recinos**, Chief Counsel DMT & International – Americas, Pitney Bowes, Legal Department, Stamford, CT (**Moderator**)

**Rodrigo Bustamante**, Assistant Vice-President & Deputy Latin America General Counsel, Cargill, Inc., Minneapolis, MN

**Armando Irizarry**, Counsel for Intellectual Property, Federal Trade Commission, Washington, DC

**Mara Garcia Kaplan**, Corporate Counsel, Target, Minneapolis, MN

### **Dispute Resolution/Litigation Track:**

**Location: Marquette VIII & IX**

#### **Dos and Don'ts for Lawyers at Mediations**

Panel discussion on alternate dispute resolution methods/models that may be employed outside courtroom litigation to efficiently achieve resolution of cases, best practices to effectively represent your client in ADR and pitfalls to avoid. Don't miss this session bringing together a district court judge and experienced attorneys who will address ADR methods/models employed by litigants and innovative case management and ADR options and services available in the courts to facilitate settlement.

**Lymari J. Santana**, Shareholder, Mack & Santana Law Offices, P.C., Minneapolis, MN (**Moderator**)

**The Honorable Tanja Manrique**, Judge, 4<sup>th</sup> Judicial District, Hennepin County, MN

**Joaquin M. Hernandez**, Associate, Schwabe Williamson & Wyatt PC, Seattle, WA

**Nancy Zalusky Berg**, Founder, Walling, Berg & Debele, P.A, Minneapolis, MN

**Thomas S. Fraser**, Partner, Fredrikson & Byron, P.A., Minneapolis, MN

### **Public Interest/Service Track:**

**Location: Marquette IV & V**

## **Hispanic Educational Neglect—The Future of the Latino Community**

This topic addresses the primary civil rights issue facing our community: can school districts continue to operate with the same programs and pedagogy when the results continuously indicate a dismal failure? The attrition rate among Latino youngsters is staggeringly high, depriving this nation of a large group of trained and educated resources for the future. This dropout rate further aggravates the concerns since the Latino youth population is the largest and fastest growing among the identifiable American population. The panel will discuss what the Supreme Court has done for or against this issue [*Horne v. Flores*, 129 S. Ct. 2579 (2009)] as well as decisions in the federal appellate courts and the various states where Latinos have a significant presence.

**The Honorable Guadalupe S. Salinas**, Retired Judge, Professor of Law, Texas Southern University's Thurgood Marshall School of Law, Houston, TX (**Moderator**)

**Professor Albert H. "Al" Kauffman**, Associate Professor of Law, St. Mary's University School of Law, San Antonio, TX

**Dr. Albert Cortez**, Director of Policy, Intercultural Development Research Association (IDRA), San Antonio, TX

## **Judicial Summit /Bench and Bar Track:**

**Location: Marquette VI & VII**

### **Perspectives from the Bench—Good and Bad Trial Advocacy**

We all want to win. The judges will give examples of winning strategies in court and give a behind the bench perspective of what works and what fails in trial and why.

**The Honorable Catherine Torres-Stahl**, Judge, 144<sup>th</sup> District Court, San Antonio, TX (**Moderator**)

**The Honorable Donovan Frank**, U.S. District Judge, United States District of Minnesota

**The Honorable George Perez**, Chief Judge, Minnesota Tax Court

4:10 p.m. – 5:30 p.m.

## **Business Track:**

**Location: Marquette II & III**

### **Are There Any Doctors Left in the House? The Legal Reverberations of U.S. Health Care Reform**

U.S. health care reform created significant changes to health care law and related fields. This presentation will focus on opportunities and challenges that health care reform created for both lawyers and their clients.

**Denise Rios Rodriguez**, Partner, Foley & Lardner LLP, Los Angeles, CA (**Moderator**)

**Barbara Tretheway**, Senior Vice President & General Counsel, HealthPartners, Minneapolis, MN

**Peter A. Pavarini**, Partner, Squire, Sanders & Dempsey LLP, Columbus, OH

**Will A. Gunn**, General Counsel, U.S. Department of Veteran Affairs, Washington, DC

**Dispute Resolution/Litigation Track:**

**Location: Marquette VIII & IX**

**Addressing Race and Culture in Jury Selection**

This panel will examine the impact which race, ethnicity and cultural factors play in selecting a jury.

**The Honorable Yvonne Gomez**, Juvenile Associate Judge, 436<sup>th</sup> Judicial District Court, San Antonio, TX (Moderator)

**Benny Agosto, Jr., Partner**, Abraham, Watkins, Nichols, Sorrels, Agosto & Friend, Houston, TX

**Joseph C. Matta**, Senior Counsel, Schirrmester Diaz-Arrastia Brem, LLP, Houston, TX

**Christie M. Villarreal**, General Attorney – Regulatory, AT&T Services, Inc., Austin, TX

**Public Interest/Service Track:**

**Location: Marquette IV & V**

**Identity Theft**

Identity theft is a crime that victimizes people and businesses in every community throughout the United States. As many as 9 million Americans fall victims to identity theft each year. This CLE will identify and discuss the various forms of identity theft, including credit card skimming, the use of stolen and counterfeit identification documents, stolen and counterfeit checks, patient information, and phishing. The panel will also address available federal and state laws to combat identify theft and provide useful advice and resources on what you can do to avoid becoming a victim of identity theft.

**Lemuel Martinez**, District Attorney, 13<sup>th</sup> Judicial District, Albuquerque, NM (**Moderator**)

**Juan Hoyos**, Assistant County Attorney, Ramsey County, St. Paul, MN

**Nick Jonte**, Special Agent, United States Secret Service, Albuquerque, NM

**Ricardo Del Toro**, Assistant U.S. Attorney, Southern District of Florida, Miami, FL

**John Haroldson**, District Attorney, Benton County, Corvallis, OR

**Judicial Summit /Bench and Bar Track:**

**Location: Marquette VI & VII**

## **Ethical Challenges for Lawyers and Judges**

Judges will describe examples of ethical challenges judges and lawyers face both here in the United States and abroad. The judges will discuss the lessons they have learned in training judges from other countries. This panel will also include a discussion of what makes the American justice system ethical.

**Kenneth Jorgensen**, Partner, Dorsey & Whitney LLP, Minneapolis, MN (**Moderator**)

**Honorable John R. Tunheim**, Judge, United States District Court, District of Minnesota

**The Honorable Daniel C. Moreno**, Judge, Hennepin County District Court, Minneapolis, MN

6:30 p.m. – 10:00 p.m.

### **Awards Reception**

**Location: Science Museum of Minnesota (St. Paul)**

**Latino Attorney of the Year: Stephen N. Zack**, President, American Bar Association

**Latino Judge of the Year: The Honorable David M. Medina**, Justice, Texas Supreme Court

## **Friday, September 10, 2010**

**Registration Hours: 7:00a.m. – 5:00 p.m.**

Location: Red Wing Room

**Exhibit Hall Hours: 8:00 a.m. – 5:00 p.m.**

Location: Ballroom Pre-Function

**Career Fair Orientation: 8:00 a.m. – 8:30 a.m.**

Location: Directors Row 1

**Career Fair: 9:00 a.m. – 5:00 p.m.**

Location: Ballroom B & C

8:00 a.m. – 9:15 a.m.

### **Plenary Breakfast:**

#### **The State of Diversity in the Judiciary**

**Location: Minneapolis Grand Ballroom D**

An honest and frank discussion by an expert panel of judges, lawyers, professors and others on the present state of diversity in the judiciary. Among other things, the panel will discuss whether the American judiciary is reflective of society at large and whether progress is being made to eliminate discrimination on the basis of characteristics such as race, ethnicity, gender, sexual orientation and/or disability.

**Leonardo Castro**, Managing Trial Attorney, Ramsey County Public Defender's Office, St. Paul, MN  
(Moderator)

**The Honorable Michael J. Davis**, Chief Judge, United States District Court, District of Minnesota

**The Honorable Daniel C. Moreno**, Judge, Hennepin County District Court, Minneapolis, MN

**The Honorable Juan F. Vasquez**, Judge, United States Tax Court, San Antonio, TX

**Deanna Dawson**, Director of Federal Affairs & Diversity Initiatives, The Justice at Stake Campaign, Washington, DC

*Remarks by U.S. Senator Al Franken (D-MN)*

9:30 a.m. – 10:30 a.m.

**Business Track:**

**Location: Marquette II & III**

**The New Frontier: Enforcing Rights and Protecting Intellectual Property in the Global Market**

The creation and advancement of new ideas, inventions, and learned experience has propelled the advancement of the global market. Yet, adequate protection and enforcement of intellectual property in international markets remains a serious concern. This panel of experienced IP lawyers will provide an interactive discussion on protecting corporate intellectual property assets while engaging in international transactions and operating in the global marketplace.

**Krista Contino Krahn**, Patent Attorney, Minneapolis, MN (Moderator)

**Ann N. Cathcart Chaplin**, Managing Principal, Fish & Richardson P.C., Minneapolis, MN

**Alexandra Sepulveda**, Counsel, General Mills, Minneapolis, MN

**Hector G. Gallegos**, Partner, Morrison & Foerster LLP, Los Angeles, CA

**Arturo E. Sandoval**, Attorney, Foley & Mansfield PLLP, Oakland, CA

**Dispute Resolution/Litigation Track:**

**Location: Marquette VIII & IX**

**Hot Topics in Criminal Law**

The latest topics being addressed in Courts nationwide and new developments in litigating and defending criminal cases.

**Daniel C. Guerrero**, Partner, Meshbesher & Spence, Minneapolis, MN (**Moderator**)

**Arthur R. Martinez**, Founder, The Law Office of Arthur R. Martinez, Minneapolis, MN

**John Haroldson**, District Attorney, Benton County, Corvallis, OR

**John W. Lundquist**, Partner, Fredrikson & Byron, P.A, Minneapolis, MN

**Public Interest/Service Track:**

**Location: Marquette IV & V**

**Immigration Consequences for Practitioners after *Padilla***

In light of the recent Supreme Court decision of *Padilla v. Kentucky*, it is now more important than ever that all practitioners know what immigration consequences a client faces and what is involved in the removal proceedings.

**Ana Lisa Peña**, Staff Attorney, Immigrant Law Center of Minnesota, St. Paul, MN (**Moderator**)

**Dan Kesselbrenner**, Executive Director, National Immigration Project of the National Lawyers Guild, Clinical Visiting Lecturer in Law at Yale Law School, New Haven, CT

**Bruce Nestor**, Immigration & Criminal Defense Attorney, De Leon & Nestor, LLC, Minneapolis, MN

**Manuel D. Vargas**, Attorney, Immigrant Defense Project, Brooklyn, NY

**Judicial Summit /Bench and Bar Track:**

**Location: Marquette VI & VII**

**Sentencing Advocacy and Judicial Discretion**

Sentencing Advocacy has become critical in the practice of criminal law. Advisory sentencing guidelines have granted judges' discretion in fashioning reasonable sentences. Judge Erickson will offer her expectations and approach to sentencing hearings. Panelists will also discuss DOJ sentencing policy and offer the prosecutor's perspective and approach toward sentencing advocacy.

**B. Todd Jones**, U.S. Attorney, District of Minnesota (**Moderator**)

**The Honorable Joan Ericksen**, Judge, United States District Court, District of Minnesota

**Kenneth Gonzales**, U.S. Attorney, District of New Mexico

10:40 a.m. – 11:50 a.m.

**Business Track:**

**Location: Marquette II & III**

**Developing the Work Force of the Future: Diversity at the Workplace and Challenges of Employment Law**

Panelists will discuss how to effectively create a diverse workforce and how to deal with legal and cultural obstacles.

**Liz López**, Vice President of External Affairs, Hispanic National Bar Association, Washington, DC  
(Moderator)

**Martin Garza**, Partner, K & L Gates, Dallas, TX

**Professor Sarah E. Redfield**, Professor of Law, University of New Hampshire, Pierce Law, Concord, NH

**Roxy Rawls De Santiago**, Partner, Jones, Snead, Wertheim & Wentworth, P.A., Santa Fe, New Mexico

**Alejandra Y. Castillo**, National Deputy Director, Minority Business Development Agency, U.S. Department of Commerce, Washington, DC

**Rear Admiral Nanette M. "Nan" DeRenzi**, Judge Advocate General's Corps, Deputy Judge Advocate General Commander, Naval Legal Service Command, Washington, DC

**Dispute Resolution/Litigation Track:**

**Location: Marquette VIII & IX**

**Workplace Privacy and Employee Monitoring—How to Draw the Line**

Given the prevalence of electronic communication in the workplace, and employer monitoring of these communications, disputes have arisen as to the proper balance between employees' privacy rights, and employers' rights to protect themselves and their employees. In *Ontario v. Quon*, the Supreme Court considered the scope of the right to privacy in the context of employer-issued communications devices. This program will discuss the far-reaching implications of *Quon* and other recent employee privacy cases. The program will also recommend strategies for employers to develop and enforce computer policies that protect business information while respecting employee privacy rights.

**Hannah M. Breshin-Otero**, Associate, Jones Day, Washington, DC (Moderator)

**Manuel Cuevas-Trisán**, Senior Labor Counsel, Motorola Law Department, Chicago, IL

**Javier F. Garcia**, Associate, Perkins Coie, Seattle, WA

**David N. Blackorby**, Vice President & General Counsel, Walmart, Bentonville, AR

**M. Lorena González**, Attorney, Schroeter Goldmark & Bender (SGB), Seattle, WA

**Public Interest/Service Track:**

**Location: Marquette IV & V**

**Ensuring Basic Protections for LGBT Latinos/as—Hate Crimes, Employment Discrimination and Youth in Out-of-Home Care**

On October 28, 2009 President Barack Obama signed into law the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act after more than a decade of advocacy. The legislative victory comes at a time when Lesbian, Gay, Bisexual, and Transgender (LGBT) people and Latinos are both increasingly targeted for violent crimes. Whether it is the beating death of an Ecuadoran immigrant perceived to be gay in New York in 2008 or the seven anti-gay and anti-transgender murders in the last eight months in Puerto Rico, the recent increased levels of homophobia and xenophobia make basic protections for LGBT Latinos all the more critical. This CLE panel will cover three areas where basic protections for LGBT Latinos have been recently expanded or are sorely needed: hate crimes, employment discrimination and the rights of LGBT youth in out-of-home care. Highlighting the recently enacted hate crimes law and its implementation, this seminar will analyze its impact on the LGBT Latino community and its advocates. It will also cover the experiences of LGBT Latinos discriminated on the job and in the child welfare and juvenile justice systems and actual and potential remedies for these abuses.

**Lester F. Aponte**, Attorney, Bate, Peterson, Deacon, Zinn & Young LLP (BPDZ&Y), Los Angeles, CA  
**(Moderator)**

**Matt Nosanchuk**, Senior Counselor to the Assistant Attorney General, U.S. Department of Justice, Washington, DC

**Adrianna Haugen Shannon**, Attorney, Nichols Kaster & Anderson, PLLP, Minneapolis, MN

**Flor Bermudez**, Youth in Out-of-Home Care Attorney, Lambda Legal, New York, NY

**D’Arcy Kemnitz**, Executive Director, LGBT Bar Association, Washington, DC

**Eric Berndt**, Supervising Attorney, National Asylum Partnership on Sexual Minorities, National Immigrant Justice Center, Chicago, IL

**Judicial Summit /Bench and Bar Track:**

**Location: Marquette VI & VII**

**Perspectives from the Bench—Effective Appellate Advocacy**

Speakers will address: what is effective appellate advocacy? In addition, the panel will discuss effective brief writing and winning strategies for oral argument.

**Thomas Dupree, Jr.**, Partner, Gibson, Dunn & Crutcher LLP, Washington, DC **(Moderator)**

**The Honorable Paul J. De Muniz**, Chief Justice, Oregon Supreme Court

**The Honorable Paul H. Anderson**, Associate Justice, Minnesota Supreme Court

12:10 p.m. – 1:30 p.m.

**Luncheon**

**Location: Minneapolis Grand Ballroom D**

**HNBA Affiliate of the Year: Los Abogados Hispanic Bar Association (Phoenix, Arizona)**

**Regional President of the Year: Christina A. Vigil - Region XV (New Mexico and Utah)**

**War Stories**

A frank discussion between some of America's leading general counsels on how to effectively guide your client in a tough economy, the importance of multiculturalism to economic success, the key to effective leadership and more.

**Roderick (Rick) Palmore**, Executive Vice President, General Counsel, Chief Compliance & Risk Management Officer, and Secretary, General Mills, Minneapolis, MN (**Moderator**)

**Timothy R. Baer**, Executive Vice President, General Counsel & Corporate Secretary, Target, Minneapolis, MN

**Steven Euller**, Vice President, General Counsel and Corporate Secretary, Cargill, Inc., Minneapolis, MN

**Deirdre Stanley**, Executive Vice President and General Counsel, Thomson Reuters, Huntsville, AL

**Samuel M. Reeves**, Senior Vice President and General Counsel, Walmart, Bentonville, AR

1:45 p.m – 2:45 p.m.

**Business Track:**

**Location: Marquette II & III**

**The Tango, Rumba or Cha-Cha-Cha: New Dances for Commercial Real Estate Development in a Distressed Market**

This CLE will explore innovations in development and financing strategies that can be utilized to structure or complete commercial real estate developments that are distressed in the sense that its principals cannot commence or complete them because of distressed or non-existence financial resources or other market-oriented concerns. The panel will comment on both structuring and salvaging distressed developments.

**Joseph L. Nuñez**, Senior Group Counsel, Target, Minneapolis, MN (**Moderator**)

**Karen DaCosta Perzan**, Associate, Quarles & Brady LLP, Milwaukee, WI

**Sean Kelly**, Real Estate Attorney and Law Manager, Target, Minneapolis, MN

**Charles S. Ferrell**, Partner, Faegre & Benson LLP, Minneapolis, MN

**Karen M. Perez**, Owner, Perez & Associates LLC, Denver, CO

**Dispute Resolution/Litigation Track:**

**Location: Marquette VIII & IX**

**The Basics of International Dispute Resolution—International Mediation**

Utilizing mediation as one effective way of resolving international commercial disputes.

**Professor Giuseppe De Palo**, International Professor of ADR Law & Practice, Hamline University School of Law, St. Paul, MN (**Moderator**)

**Juan C. Basombrio**, Partner, Dorsey & Whitney LLP, Irvine, CA

**Raúl B. Mañón**, Associate, Squire, Sanders & Dempsey LLP, Miami, FL

**The Honorable James Rosenbaum**, U.S. District Court Judge, United States District Court for the District of Minnesota

**Public Interest/Service Track:**

**Location: Marquette IV & V**

**Commission on Latinas in the Profession**

Since September, the Commission on Latinas in the Profession has undertaken a follow-up study to its Report, *Few and Far Between*, on Latina lawyers in the public interest sector. The Commission conducted and concluded its focus groups and currently has its national survey out. The Commission's follow up report will be published and distributed at the Convention in Minnesota.

**Dolores Atencio**, Partner, GCR LLP, Denver, CO (**Moderator**)

**Jill Lynch Cruz**, Owner, JLC Consulting, LLC, Cincinnati, OH

**Professor Melinda Molina**, Research Professor and Fellow, Ronald H. Brown Center for Civil Rights and Economic Development, St. John's University School of Law, New York, NY

**Professor Jenny Rivera**, Professor of Law, CUNY School of Law, Founder and Director, CUNY Center on Latino and Latina Rights and Equality (CLORE), Flushing, NY

**Judicial Summit /Bench and Bar Track:**

**Location: Marquette VI & VII**

**What Is an Empathetic Judge?**

Justice Sotomayor's confirmation hearings inspired a national conversation about what it means to be an activist judge and whether judges should be empathetic. This panel will include a judicial perspective on the terms "activist" and "empathetic" in the judicial arena and offer advice on what it takes to be a good judge.

**Ann M. Anaya**, Assistant U.S. Attorney, United States Department of Justice, Minneapolis, MN

**Estuardo V. Rodriguez, Jr.** Founder, Hispanics for a Fair Judiciary; Principle, The Raben Group, Washington, DC

**The Honorable David M. Medina**, Justice, Texas Supreme Court

**The Honorable Ann D. Montgomery**, Judge, United States District Court, District of Minnesota

**The Honorable Charles Z. Smith**, Retired Justice, Washington Supreme Court

3:00 p.m. – 4:20 p.m.

### **Business Track:**

**Location: Marquette II & III**

### **Hot Topics in International Tax Planning in Cross-Border Transactions**

A discussion of effective strategies for the expansion of business into new countries and markets, effective use of tax treaties, establishing foreign bank accounts, and other important matters.

**Kenneth Levinson**, Partner, Faegre & Benson LLP, Minneapolis, MN (**Moderator**)

**Mark Madrian**, Managing Director, Ceteris, Inc., Pacific Northwest Region, San Jose, CA

**Thomas W. Bottomlee**, Partner, Mayer Brown LLP, Chicago, IL

**Carlos Perez del Toro**, Partner, Larios, Rodríguez del Bosque, De Buen y Cornú, S.C., México D.F., México

### **Dispute Resolution/Litigation Track:**

**Location: Marquette VIII & IX**

### **Litigating Mass Torts Cases**

To many, the area of mass tort law seems like something straight out of a John Grisham novel or the movies. However, several all-too-real mass disasters have occurred recently, and numerous states have legislated legal mechanisms and remedies to assist the victims of these real disasters. Examples of such disasters include the collapse of the I-35W Bridge in Minneapolis, Hurricane Katrina, the destruction of the World Trade Center and the BP Oil Spill in the Gulf. Come learn how real lawyers have helped the victims of these disasters through utilizing remedies created by special state laws, common law tort lawsuits and class actions. Also hear the perspective of defense lawyers who have defended mass torts

cases involving alleged clergy abuse, Vioxx cases and more. Attendees will leave this course with a clearer understanding of how mass torts cases are litigated. The stories you will hear and the perspectives that will be shared will be just as compelling – if not more so – than the latest Grisham novel. We promise.

**Nelson L. Peralta**, Shareholder, Peralta & Peralta, Ltd., Minneapolis, MN (**Moderator**)

**Philip Sieff**, Partner, Robins, Kaplan, Miller & Ciresi L.L.P., Minneapolis, MN

**Thomas A. Delaney**, Partner, Sedgwick, Detert, Moran & Arnold LLP, Irvine, CA

**Brian O’Neill**, Partner, Faegre & Benson LLP, Minneapolis, MN

**Stephen J. Foley**, Founding Partner, Foley & Mansfield PLLP, Oakland, CA

**Public Interest/Service Track:**

**Location: Marquette IV & V**

**Comprehensive Immigration Reform Part I—The Need for Reform, the Current Status and its Problems**

With President Barack Obama citing Immigration Reform as a priority, and in light of the Arizona Law and its implications, where is the Latino community on the issue of immigration and where does it want to be? The topics to be addressed will include the issues of family unity, amnesty or readjustment, law and border enforcement, the LGBT intersection, and education and the DREAM Act.

**Professor Fernando Colón-Navarro**, Professor and Associate Dean, Texas Southern University-Thurgood Marshall School of Law, Houston, TX (**Moderator**)

**Jacob Monty**, Partner, Monty Partners LLP, Houston, TX

**Salvador Cicero**, Founder, The Cicero Law Firm, P.C., Chicago, IL

**Juan P. Osuna**, Associate Deputy Attorney General, United States Department of Justice, Washington, DC

**Judicial Summit /Bench and Bar Track:**

**Location: Marquette VI & VII**

**The Justice System and Racial Bias—Are We Moving Closer to Equality?**

Judges will speak about racial bias in our justice system. Each judge will offer ideas about what we have accomplished in the fight for equality under the law and will discuss what needs to be accomplished to achieve greater equality.

**Ann M. Anaya**, Assistant U.S. Attorney, United States Department of Justice, Minneapolis, MN

**The Honorable Salvador Rosas**, District Court Judge, Ramsey County Courthouse, St. Paul, MN

**The Honorable Edward Toussaint, Jr.**, Chief Judge, Minnesota Court of Appeals, Minneapolis, MN

4:30 p.m. – 5:30 p.m.

**Business Track:**

**Location: Marquette II & III**

**Successful Cross-Border Joint Ventures**

Panelist will share the stories on the negotiations leading up to successful international joint ventures. The panel will share with the audience the elements they have identified in making joint ventures a successful partnership.

**Peter M. Reyes, Jr.**, Senior Intellectual Property Attorney, Cargill, Inc., Minneapolis, MN  
(Moderator)

**Kathy Ruhland**, Partner, Faegre & Benson LLP, Minneapolis, MN

**Luis G. Reséndiz**, Attorney, Fredrikson & Byron, P.A., Minneapolis, MN

**Matthew A. Posthuma**, Partner, Mayer Brown LLP, Chicago, IL

**Dispute Resolution/Litigation Track:**

**Location: Marquette VIII & IX**

**What Every Lawyer Should Know About Intellectual Property and Technology Licensing**

Experts in licensing intellectual property and technology will discuss recent changes in the law that every lawyer should know about, especially lawyers that do not regularly practice in this area.

**David Rios**, Attorney, Microsoft, Entertainment and Devices Division (E&D), Seattle, WA (Moderator)

**Jose W. Jimenez**, Chief Intellectual Property Counsel, American Medical Systems, Inc., Minneapolis, MN

**Eduardo E. Drake**, Patent Attorney and Shareholder, Schwegman, Lundberg & Woessner, P.A., Minneapolis, MN

**Robert Colón**, Associate, Lerner David Littenberg Krumholz & Mentlik, LLP, Westfield, NJ

**Public Interest/Service Track:**

**Location: Marquette IV & V**

## **Comprehensive Immigration Reform Part II—The Shape of Reform: What Needs to Change and Proposed Legislation**

This panel is a continuation of the preceding panel, Comprehensive Immigration Reform Part I. This panel will examine proposed immigration reform legislation before Congress and provide input on what should be included in immigration.

**Professor Fernando Colón-Navarro**, Professor and Associate Dean, Texas Southern University-Thurgood Marshall School of Law, Houston, TX (**Moderator**)

**Professor Evelyn Haydee Cruz**, Clinical Law Professor, Sandra Day O'Connor College of Law at Arizona State University, Phoenix, AZ

**Juan P. Osuna**, Associate Deputy Attorney General, United States Department of Justice, Washington, DC

### **Judicial Summit /Bench and Bar Track:**

**Location: Marquette VI & VII**

### **Current Issues Regarding 4th and 5th Amendment Challenges**

A panel discussion on Fourth and Fifth Amendment issues. Fourth Amendment: In our digital age, privacy rights are ever changing. The judges will discuss challenges with monitoring, searching and seizing digital information. Fifth Amendment: The judges will provide an update on the right to remain silent and the right to speak to a lawyer.

**The Honorable Franklin L. Noel**, Magistrate Judge, United States District Court for the District of Minnesota

**The Honorable Jeanne J. Graham**, Magistrate Judge, United States District Court for the District of Minnesota

6:30 p.m. – 9:00 p.m.

### **Ohtli Award Reception**

**Award recipient: The Honorable Guadalupe Salinas S.**

**Location: Target Field**

## **Saturday, September 11, 2010**

Registration Hours: 8:00 a.m. – 12:00 p.m.

**Location: Red Wing Room**

8:00 a.m. – 8:30 a.m.

## **Breakfast**

**Location: Minneapolis Grand Ballroom D**

8:30 a.m. – 9:30 a.m.

### **Young Lawyer Division**

**Location: Ballroom E**

#### **Networking and Career Development**

**What I Wish I Had Known Then: Professional and Business Development Strategies for Younger Lawyers.**

**Angel Gomez**, President and Founder, AG Gomez Consulting, LLC, Chicago, IL

**Arturo Villarreal, Jr.**, President and Founder, Law Offices of Arturo Villarreal, Jr., PLLC, Austin, TX

### **Law Student Division**

**Location: Ballroom F**

**Lessons Learned: Understanding the Typical Perils of the 1L year, and Creating Solutions from Here Forward**

The legal profession begins with a difficult task: successfully navigating law school. This presentation will focus on the most common perils that contribute to low first-semester grades and how to create a new set of basic blocks of test-taking and study strategies to improve. It will be tailored to some of the difficulties that Hispanic students face and how to overcome them, such as being a student from another city, state, or country, having English as a first language, and the need to build a strong support group.

**Krista Contino Krahn**, Patent Attorney, Minneapolis, MN

9:00 a.m. – 12:30 p.m.

### **Youth Symposium Pipeline Track**

**Location: Duluth Ballroom**

9:45a.m. – 10:45 a.m.

### **Young Lawyer Division**

**Location: Ballroom E**

#### **Westlaw Program**

This one-hour seminar will follow a fictional client, Jane Johnson, from an initial client meeting to identifying the relevant legal issues and then end with finding relevant materials and managing your research results. Throughout the presentation, WestlawNext will be utilized. This seminar provides practical skills for researching any legal issue.

### **Law Student Division**

**Location: Ballroom F**

## **Using Your Diverse Background to Get Your Foot in the Door**

A law student with a diverse background is truly an asset. This presentation will explore how diverse students can use their cultural background to create networks, opportunities and a career. Exploring such issues as language, socioeconomic status, ethnic and cultural traditions, and diverse communities, this presentation will teach students how to work their “difference” to enhance their opportunities to receive an internship, obtain a job, and ultimately benefit their career. This presentation will explore how diverse legal professionals help firms, businesses, corporations and the community and how diverse law students can be at the forefront of meeting this need.

**Lizzette Herrera**, Assistant Director of Public Service and Diversity, Career Services & Interim Director, Agency Internship Programs, University of San Diego School of Law

11:00 a.m. – 12:30 p.m.

### **Young Lawyer Division/Law Student Division (Combined Workshop)**

**Location: Ballroom E & F**

#### **A Call to Action: Supporting Recovery in the Latino Legal Community and Assisting Victims of Domestic Violence**

This panel will have two components. The first part will focus on issues of substance abuse and include the following topics: the disease of addiction, including the long-term effects of alcohol and drugs upon the brain and body; how problem substance use affects the legal community, including discipline and disbarment; and, sources of treatment and support for legal professionals, including Lawyer Assistance Programs and other private efforts, such as The Other Bar. Speakers will also focus on issues facing the Latino professional in particular, including the fear of enhanced repercussions as a minority practitioner, and cultural norms that may affect the acceptance of treatment as a means of recovery and long-term sobriety. The panelists will also discuss the correlation between domestic violence and substance use disorders for both the perpetrators and victims of domestic violence.

The second part of the workshop will focus on addressing issues of domestic violence in Latino communities. There is a dire need for pro bono representation for victims of domestic violence (DV) and many times it is hard to locate bilingual/bicultural attorneys to assist with these cases. Learn how you can connect with national efforts by the ABA Commission on Domestic Violence and with Casa de Esperanza’s National Latino Network for Healthy Families and Communities to improve legal representation and policy advocacy in this arena. While the Arizona bill (SB 1070) and other laws have resulted in a heightened state of fear and reluctance to report by immigrant victims of domestic violence, there are special protections for immigrant victims which they often are not aware of, such as the VAWA self-petition, as well as the U-visa (for victims of crime) and the T-visa (for trafficking victims). Come learn how you can leverage the practice of family, criminal, and immigration law as you provide representation for victims of DV and support efforts to strengthen families and Latino communities through the elimination of domestic violence.

**Rosie Hidalgo**, Director of Public Policy, Casa de Esperanza, St. Paul, MN

**Maria Gloria Fressia**, Managing Partner, Battered Women’s Legal Advocacy Project, St. Paul, MN

**Raul Ayala**, Deputy Federal Public Defender, Central District, Los Angeles, CA

**Joan Bibelhausen**, Executive Director, Lawyers Concerned for Lawyers, St. Paul, MN

12:45 p.m. – 2:00 p.m.

**Luncheon**

**Location: Minneapolis Grand Ballroom D**

**Law Student Organization of the Year: Campbell University School of Law Hispanic Law School Association**

6:00 p.m. – 6:30 p.m.

**Press Availability**

**Location: Directors Row 1**

6:30 p.m. – 7:30 p.m.

**VIP Reception**

**Location: Ballroom G**

**General Reception**

**Location: Ballroom Pre Function**

7:30 p.m. – 10:00 p.m.

**Awards Gala Dinner**

**Location: Minneapolis Grand Ballroom D**

*Remarks by U.S. Senator Amy Klobuchar (D-MN)*

**HNBA Lifetime Achievement Award: The Honorable Charles Z. Smith (Ret.)**

**Corporate Partner of the Year: Schwabe, Williamson & Wyatt**

*Entertainment Provided by Tropical Zone*

**Location: Ballroom B & C**

*CLE Program NOTICE: The titles of the CLE courses, the panelists, and the inclusion of courses as part of the CLE Program are all subject to change without any prior notice. Please further note that application for CLE credit is pending and subject to approval, which approval may be denied. Required sponsor documentation has been forwarded to and credit requested from MCLE states with general requirements for all attorneys. CLE hours have been requested from the states that recognize the 60-minute and 50-minute credit hour basis. The HNBA, the sponsor, pays applicable fees in other states where the sponsor is required to do so as well as in states where a flat fee may become applicable. Please*

*note that each state has its own MCLE rules and regulations, including its definition of "MCLE," thus certain programs may not receive credit in some states. In order to obtain CLE Credit, attorneys are required to sign in per CLE panel. In addition, attorneys are responsible for reporting CLE Credit hours to the state(s) where the attorney is licensed. Please keep a copy of the "Uniform Certificate of Attendance" for your records. Attorneys seeking credit in Pennsylvania must pay fees of \$1.50 per credit hour directly to the Pennsylvania CLE Board.*