

HNBA Executive Leadership Training Pilot Program

ABOUT THE PROGRAM

The Hispanic National Bar Association (“HNBA”) has partnered with the Association of Corporate Counsel (“ACC”) to implement an executive leadership training program for Latina lawyers. The project will include an estimated 50 Latina HNBA members from the private sector and several corporate chief legal officers (“CLOs”) who will collaborate with a top notch faculty to present an interactive, one and a half days “Master Class” in Value Based Law Firm Management Skills. This exclusive Executive Leadership Training Program is being offered as part of the ACC’s Value Challenge Initiative and speaks to the mission of the HNBA’s Commission on the Status of Latinas in the Legal Profession (the “Commission”) of furthering the advancement of Latinas in the profession.

In addition to providing an excellent networking opportunity, the program will arm HNBA participants with the practical knowledge to enhance their client service skills, including legal process improvement and legal project management, knowledge management, change management, and negotiating alternative fee structures. In house counsel and CLO’s will provide invaluable insight into the art of crafting and presenting proposals which will align your law firm’s strategic strengths with your clients’ need for value.

The program will also offer a strong networking opportunity with a larger group of CLOs and other in house counsel. It is anticipated that there will be three 1 1/2 day training and networking sessions with the first one scheduled for September 7 – 8 2010 in Minneapolis, immediately prior to the start of the HNBA’s 35th Annual Convention. The second session is slated to coincide with ACC’s Annual Conference in Houston, from October 24 through 28, 2010. The place or dates of the third session have not been identified. The costs of the training sessions will be covered by the HNBA and the ACC. However, hotel, transportation, registration to HNBA’s Annual Convention and other incidentals would be the participants’ responsibility. A block of rooms have been reserved by the HNBA’s Annual Convention Planning Committee to accommodate the training session.

ELIGIBILITY CRITERIA

Candidates will have a proven record as leaders in the legal profession and demonstrated a commitment to the Hispanic community, while meeting the following criteria:

- Eight years minimum of consecutive, substantive practice as senior counsel, of counsel, shareholders or partners in a law firm;
- A proven record of leadership supported by at least two letters of recommendation;
- Have the capacity to mentor within the profession as well as the Hispanic community;
- Make a full commitment to participate in all activities of the 2010 – 2011 program; and
- Have secured the financial backing and commitment towards your participation from your employer for the entire duration of the program.

HOW TO APPLY

HNBA Commissioners will nominate candidates for this pilot program. Self-nominations are also encouraged. If you are an eligible candidate, please email your application and supporting documents to Lilian Apodaca at lapodaca@binghamhurst.com and to Monica Macgregor at mmacgregor@alvarezandmarsal.com by Tuesday, August 3, 2010.